

FBI NATIONAL ACADEMY ASSOCIATES LEADERSHIP CERTIFICATION PROGRAM



COURSE TWO: Mastering the Leadership Challenges of Law Enforcement

4.5-Day Program

Mastering Performance Leadership is a comprehensive, dynamic, and integrated program for developing individuals, teams, and organizations to achieve higher levels of performance while improving the relationships of its members. It is a conference designed to guide leaders to help their people maximize their performance by aligning personal and organizational goals while creating an atmosphere of mutual respect, and creativity. The strategies taught in the conference are meant to capitalize on the collaborative energies, skills, values, and belief systems of those you lead to support organizational mission, vision, values, and goals. Properly applied and exercised, we believe it will engender an increased sense of ownership and personal responsibility for the organization's success. The various leader-follower examples and

scenarios challenge individuals to become self-aware and examine how their actions and behaviors affect others. It encourages personal and professional growth on a continuum of constant self-reflection. The course will challenge performance leaders to inspire greater achievement in their people. Performance leaders share their own knowledge and provide key experiences to their people, enabling them to cultivate the wisdom to succeed independently of their leader. The Mastering Performance Leadership conference is designed to improve communication and understanding on all levels. It invites everyone to share in the enriching experience of becoming the best of all leaders.....the one who develops his or her people to the point that the leader is rarely needed.

Course Objectives:

- Q6 Performance Leadership Model is a comprehensive, dynamic, and integrated system for developing individuals, teams, and organizations to achieve higher levels of collaboration while improving the relationships of its members.
- It is a strategic system for leaders to help people maximize their performance by aligning personal and organizational goals while creating an atmosphere of mutual respect, and creativity.
- Q6 capitalizes on the collaborative energies, skills, values, and belief systems of those you lead to support organizational mission, vision, values, and goals. Properly taught and exercised we believe it will engender an increased sense of ownership and personal responsibility for the organization's success.
- The various leader-follower levels challenge individuals to become self-aware and examine how their actions and behaviors affect others.
- It encourages personal and professional growth on a continuum of constant self-reflection. The levels challenge performance leaders to inspire greater achievement in their people.
- Performance Leaders share their own knowledge and provide key experiences to their people, enabling them to cultivate the wisdom to succeed independently of their leader.
- The Q6 Performance Leadership Model is designed to improve communication and understanding on all levels. It invites everyone to share in the enriching experience of becoming the best of all leaders... the one who develops his or her people to the point that the leader is rarely needed.
- Legal updates every leader must know and understand in order to move their team/ department forward in an ever-changing landscape.



To learn more about the FBINAA Leadership Certification Program, visit www.fbinaa.org/education/leadership-certification-program

Or contact the Education and Training Division by email at training@fbinaa.org